



GOVERNOR'S ADVISORY COUNCIL ON AGING

**\MATURE WORKFORCE COMMITTEE (MWC)
2011 Priorities Sub-Committee Meeting Minutes**

June 21, 2011

9:00 – 10:30 a.m.

**Governor's Office on Aging
Conference Room, Suite 240
1700 West Washington Street
Phoenix, Arizona 85007**

Council Members & Committee Participants Present

Joel Millman (Co-Chair), Karen Zanzucchi (Co-Chair – telephonic), Christine Bryson-Lazo (telephonic), Jan Davie and Bill Walker

Council Members Not Participating

None

Council Staff Present

Cathy De Lisa

Welcome, Introduction, Review & Approval of Sub-Committee Minutes

MWC Sub-Committee Co-Chair, Joel Millman called the meeting to order at 9:02 a.m. A welcome and introduction period followed.

Review of Survey Results

Co-Chair Joel Millman began the review with a discussion of what he cited as key results of the Mature Workforce Committee Survey with the members. During this time, the group also reviewed a draft excerpt of survey results in a PowerPoint Mr. Millman had developed as a potential overview for the Sub-Committee's presentation to the MWC on July 14, 2011. Suggestions for changes to the draft report were received from Sub-Committee members. Following a lengthy exchange, it was decided by general consensus that:

1. The survey response rate and input received justify the development of next steps.
2. Any future surveys might pinpoint one or more identified needs for additional resources.
3. Question 2 - resources from the MWC might focus on the first five responses then outsource topics to partners and programs (Az Links, Az Living Well, Area Agencies on Aging) that address the remaining five categories.
4. Skills assessment – public awareness effort may be needed to target those representing mature workers for training and resources produced and distributed by MWC to organizations and employers. Question 4 – we also want to know who the One-Stop have in mind when 34.7% responded they are “Marketing to organizations representing mature workers” as an action that is offered at their location.”

5. Dialog with One Stop staff is needed to ensure actions the MWC takes are most helpful, the Sub-Committee understands what is being used that could be enhanced or supplemented, and learns how information is disseminated.
6. Draft report document is appropriate for presentation to the MWC on July 14th.

A copy of the *Governor's Advisory Council on Aging/Mature Workforce Committee Survey* is available for review through the Council on Aging office.

Formulate Presentation for July 14, 2011 MWC

The Sub-Committee members discussed the draft report and agreed by general consensus that it should be used at the next MWC meeting. A copy of the draft report document, shared by Sub-Committee Co-Chair Joel Millman, is available for review through the Council on Aging office.

Assignments as Needed

Sub-Committee Co-Chair Joel Millman requested that members share individual ideas for next steps (as outlined on the approved Work Plan) with him and GACA staff and that staff include the *Governor's Advisory Council on Aging/Mature Workforce Committee Survey* with the distribution of the public meeting notice and agenda for the July 14, 2011 MWC meeting. Mr. Millman will provide email addresses so that GACA staff can add workforce leadership to the MWC distribution list.

Announcements

- Christine Bryson Lazo stated she would be gathering information from “The Elder Economic Security Initiative, a project of Wider Opportunities for Women (WOW) and sharing with the Sub-Committee.
- Bill Walker announced that members should keep David Mitchell in their thoughts due to his family members’ health.
- Joel Millman announced the Senior Community Service Employment Program (SCSEP) was cut 25 – 46% in the state of Arizona; even more important for One Stop staff to be prepared for older workers with loss of SCSEP.

Adjournment

The Sub-Committee meeting was adjourned by MWC Co-Chair Joel Millman at 10:42 a.m.

Next Meeting:

The MWC 2011 Priorities Sub-Committee members will join the MWC meeting on July 14, 2011.

The next meeting of the Mature Workforce Committee of the Governor’s Advisory Council on Aging will be on July 14, 2011. Location to be confirmed and announced by public meeting notice posted at the GACA website, www.azgovernor.gov/gaca .