



GOVERNOR'S ADVISORY COUNCIL ON AGING

MATURE WORKFORCE COMMITTEE (MWC) MEETING MINUTES

January 9, 2014

12:00 p.m. – 2:00 p.m.

Arizona State Capitol Executive Tower
Second Floor Conference Room
1700 West Washington Street
Phoenix, Arizona 85007

Council Members, Liaisons, and Participants Present

Diane Joens (Committee Chairwoman), Becky Brimhall-Lepire, Charles Brown, George Evanoff, Joy Grainger, Bernadine Hoffman, Doyle Meredith, Trudy Schuett, Tonya Watson, C.T. Wright, Christine Bryson-Lazo, Ron Delgado, Ron Lloyd, Dan Nikolic, Elaine Poker-Yount, Darrell Reagan, Virginia Simmon, Charles Thompson, Shawn Trobia, Bill Walker, Emilio Velez and Tish Wallace

Council Members Absent

Deborah Lavinsky, Teresa Lopez, Lisa O'Neill, and Allison Perrin

Council Staff Present

Cathy De Lisa, Kim Jennings and Berntari Crosby

Guests Present and Signing In

Susan Berman, Don Castle, Janet Holdcroft, Pauline Komnemich, Heather Prentice, and Margie Tallie

Welcome, Introductions, Review & Approval of Committee Minutes

Committee Chairwoman Diane Joens called the meeting to order at 12:04 p.m. A welcome and introduction period followed. Minutes from the September 12, 2013 MWC meeting were reviewed. *Doyle Meredith made a motion to approve the minutes as presented; Joy Grainger seconded the motion. The motion passed unanimously.*

Presentation and Discussion – Fresh Start Women's Foundation

Susan Berman and Margie Tallie gave a presentation on the Fresh Start Women's Foundation. According to Ms. Berman, the foundation's mission is to empower women to transform their lives through engagement and education and to help women help themselves. A copy of Ms. Berman's and Ms. Tallie's presentation is available for review through the Council on Aging office.

Presentation and Discussion- Mercy Housing

Joy Grainger and Heather Prentice gave a presentation on Mercy Housing. Ms. Grainger informed the Council that Mercy Housing's mission is to create stable, vibrant and healthy communities by developing, financing and operating affordable, program enriched housing for families, seniors and people with special needs who lack the economic resources to access quality, safe housing opportunities.

A copy of Ms. Grainger's and Ms. Prentice's presentation is available for review through the Council on Aging office.

Report Out from the Council's Annual Planning Meeting & Ad Hoc Committee Work in 2014

Council Chairman C.T. Wright provided a report out on the Council's Annual Planning meeting indicating the Governor's Advisory Council on Aging took time at their November Annual Planning meeting to look inward and consider briefly where the Council is at this point in time. According to Council and LPCC Chairman Wright, it has been nearly 10 years since three standing committees – the Legislative and Policy Coordinating Committee, Mature Workforce Committee and Social, Health and Alzheimer's were developed with objectives created that link to the Council's mission. The 2013 Senior Action Days provided the Council with the opportunity to hear directly from older constituents and their advocates, and one thing members could agree on is that it's time to review and revitalize the Advisory Council on Aging. With this intent of review and revitalization, The Chairman announced he had appointed an Ad Hoc Committee dedicated to leading an internal review and a strategic process over the coming year that will be working with each of the committees to review and revitalize as well and it was expected that recommendations for changes – however large or small – will be made to the initiatives of these groups. Members of the committee were invited and encouraged to participate in the process.

Tonya Watson, Ad Hoc Committee Chairwoman, gave a report on the Ad Hoc Committee work to date that included:

- Ad Hoc Committee members, George Evanoff, Lisa O'Neill and Tonya Watson, held their initial meeting at the University of Arizona Center on Aging on December 17, 2013.
- Committee reviewed purpose and overall expectations as conveyed the Council Chairman Wright.
- Committee heard input and historical perspectives on the Council from veteran Council member Evanoff and Council Executive Director Cathy De Lisa.
- Members agreed to the following:
 - Keep committee structure at three committees for now.
 - Executive Director Cathy De Lisa will serve as the Ad Hoc Committee's staff liaison.
 - Formally assess where the Council is now using the SWOT (strengths, weaknesses, opportunities and threats) analysis tool.
 - Using SWOT results, input from the stakeholder survey, Senior Action Day data and Council and staff input, the group will develop a blueprint for strategic action for the Council for the coming decade.
 - Discuss ways to identify and leverage the value of the Council and its work.

2013 Senior Action Day(s) Discussion

Council Chairman C.T. Wright discussed 2013 Senior Action Day events and gave each Council member an opportunity to share overview of the Senior Action Day event(s) they sponsored. Council Chairman Wright facilitated a discussion and review of data from: the *Governor's Advisory Council on Aging 2013 Senior Action Day Input Received*, the *Governor's Advisory Council on Aging Stakeholder Responses of Top Concern of Older Arizonans* and *Aging in Arizona: "Why Older Arizonans Need Our Support."* Council and Committee Chairman C.T. Wright thanked everyone for their hard work and dedication. A copy of the *Governor's Advisory Council on Aging 2013 Senior Action Day Input Received*, the *Governor's Advisory Council on Aging Stakeholder Responses of Top Concern of Older Arizonans* and *Aging in Arizona: "Why Older Arizonans Need Our Support"* is available through the Council on Aging office.

Office Update

Program and Project Specialist Kim Jennings announced that Jobing.com will post job advertisements for certified employers free of charge through the www.azmatureworkers.com website. Ms. Jennings informed committee statistics from website were available on the resource table.

Announcements

Diane Joens thanked Becky Brimhall-Lepire for serving as committee chairperson for Mature Workforce Committee.

Shawn Trobia invited committee to attend AARP's Arizona Legislative Breakfast scheduled on Thursday, January 16, 2014 from 8:00 a.m. to 11:00 a.m.

Becky Brimhall-Lepire announced the Arizona Assisted Living Homes Association/AALHA is holding a free conference on March 5, 2014.

Elaine Poker-Yount announced Visiting Angels has scheduled a seminar titled "Resources for the Sandwich Generation and Your Second 50 Years" on January 11, 2014.

Adjourn

The meeting was adjourned by Committee Chairwoman Diane Joens at 1:36 pm.

Next Meeting:

The next meeting of the Mature Workforce Committee of the Governor's Advisory Council is scheduled for March 6, 2014; location to be determined and announced by public meeting notice posted at the GACA website: www.azgovernor.gov/gaca/. These meetings are open to the public.